



Family Care Council Florida

Agency for Persons with Disabilities

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Dear Governor Bush,

We are asking you to issue a Governor's Proclamation and proclaim that (1) all state offices and agencies commit to hiring individuals with developmental disabilities that equal 1% of the office/agency workforce; (2) that the office/agency look at job carving and modified positions to meet the needs of their new workforce; and (3) that the positions not be simply "token" positions.

The city council of Port St. Lucie created nine (9) modified positions, which represents 1% of their workforce for individuals who qualify with a developmentally disability, when the Family Care Council presented the challenge. Port St. Lucie led by example as an employment agency! Think of the tremendous benefits to individuals with developmental disabilities if our entire state would lead by example!

Governor Bush, a Governor's Proclamation can give individuals with developmental disabilities the opportunity to be included in the true business market. Job carving and modified positions are a new concept not understood by most employers. Vocational Rehabilitation is not taking this lead. Qualified professionals through the Agency for Persons with Disabilities (APD) must be utilized for this to be successful. All Florida state agencies must become a part of the solution.

Accomplishing this in your last years as Governor of Florida would be a true legacy of your commitment to individuals with developmental disabilities. Please set the example and lead the way!

We are here to support you.

Sincerely,

Ann Millan

cc: Shelly Brantley
J B Black

The mission of the Family Care Council Florida is to advocate, educate, and empower individuals with developmental disabilities and their families, partnering with the Agency, to bring quality services to individuals for dignity and choice.